



Reg No. 53399391A

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Dear Community,

2023 has been a year of growth and recognition, in Singapore & beyond.

We are thankful to have formed a strong partnership with ASEAN Foundation, allowing us to **impact 10,000 youths** to date, especially in Cambodia, Malaysia, and Singapore.

We're also grateful to have received multiple recognitions, most notably from the Australian government as being the Top 10 Social Enterprises in ASEAN.

We've received much recognition over the years and enquiries are starting to trickle in. We now need to be laser-focused on delivering the best social entrepreneurship programs in ASEAN!

Thank you for your support and continued belief in our vision.

Here's to the next 10,000 youth!

Grow Fast, Grow Strong!





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1. Programs

1.1 Singapore Explore Learning Journeys

This year, we ran our Explore learning journeys for Salesforce, Meiyume, ICM Ltd, Outram Secondary School, Anglican High School, St Francis Methodist School, Ngee Ann Polytechnic (NP), Singapore Management University (SMU), Singapore University of Social Sciences (SUSS), Singapore International Foundation (SIF), and Singapore Science Center.



All in all, we exposed **477 participants to the issues of food waste, food sustainability, inequality, and persons with disabilities, a 75% increase from last year!**

We are happy to have curated an Explore PWD learning journey for SMU, and are delighted to share we also have an interested school confirmed for 2024!



1.2 ASEAN Explore Learning Journeys

From 8-12 June we brought our first corporate volunteers from Salesforce, not forgetting Daniel and Sharon who came back a 2nd time!

Open to anyone, our team comprised Explorers from age 20-50+. We conducted soft-skill lessons, ate authentic Vietnamese food, visited a rubber tree plantation, and even had a bamboo bicycle tour on the main road alongside motorbikes!



All in all, we trained 50 youth through our Equip Workshops. We also gave out bursary awards to 10 needy students to support them in a semester's worth of school fees.



More importantly, we finally reaped the fruits of 6 years of labour. 4 ex-students graduated and returned with our team as Builders to their Alma Mata! From accommodation, to logistics and transportation, they arranged everything perfectly!

We are incredibly proud of them! Credits to all our Builders for sowing into these young lives.



From 2023-24, we hope to train and employ them to run our Explore Vietnam trips independently.

1.3 Equip Workshops

This year we ran incredible workshops with SMU Center For Social Responsibility (C4SR) and NUS Office of Student Affairs for a total of **110 student leaders!** This is in line with our mission to expose, equip, and empower youth to change their communities through social entrepreneurship.



Through hands-on activities, roleplay and learning journeys, student leaders were trained in community development, leadership, and project design skills. They then applied skills learnt to >20+ projects, **mobilizing hundreds of undergraduates to impact thousands of beneficiaries** – from children, to youth, to elderly and PWD in Singapore and even Nepal!



1.4 Consulting Programs

We are thankful to be the local implementing partner for ASEAN Foundation for 2 major projects employing the Train-the-Trainer model:

- ASEAN Cybersecurity Program (ACSP), supported by Microsoft
- ASEAN Digital Literacy Program (ADLP), supported by Google.org

1.4.1 ASEAN Cybersecurity Program

The ACSP is a regional initiative implemented by ASEAN Foundation with support from Microsoft, that aims to raise awareness on cybersecurity issues in ASEAN, and to eventually combat cybercrimes in the region through human resources development. **In 3 months, we trained 80+ trainers to impact 1000+ Cambodians and Malaysians.**



1.4.2 ASEAN Digital Literacy Program

The ADLP aims to combat misinformation and disinformation across ASEAN. The ASEAN Foundation, with the support of Google.org provides digital literacy training for youth, teachers, parents, community leaders and government officials in collaboration with Bamboo Builders in Singapore. **In 6 months, we trained a total of 50+ Trainers to impact 3148 beneficiaries** from diverse backgrounds: spanning young children, seniors, Persons With Disabilities (PwDs), inmates, and migrant/domestic workers.

We are also supporting a complementary research project to help shape policies surrounding digital literacy on a national and regional level.



1.4.3 National Youth Council: National Youth Fund

Since 2022, we've been working with National Youth Council (NYC) to run a program training 20 youths to impact 60 youths. These 60 youths would then start social projects in their school, mobilising their peers to become change agents for good. This year, we worked with Anglican High and Ngee Ann Polytechnic (NP).

This ripple effect model is exactly what we mean by Building Change Better. We believe in not just equipping, but empowering young people to take action and make change in their community. NP

students used Design Thinking to assist a grassroots organisation “Reading Roots” in volunteer management.



We would like to highlight our work with the Anglican High, whom we’ll continue to work with to roll our projects to the entire Sec 2 & 3 level:

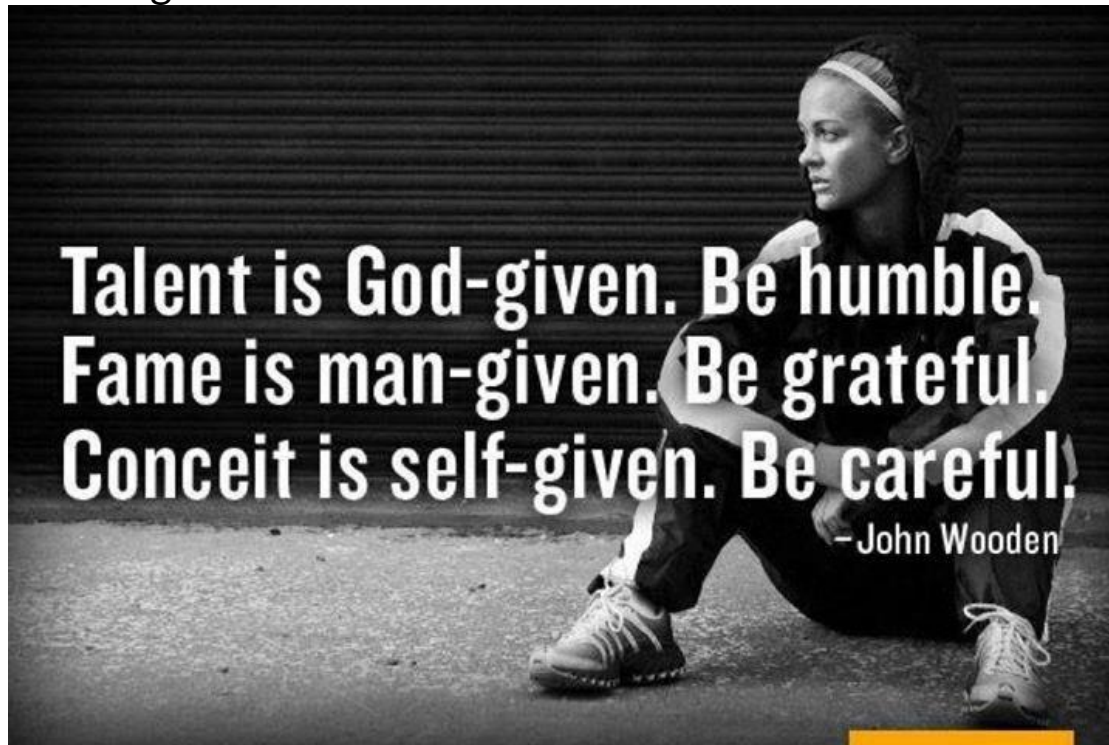
- **Project 1: “Bring Your Own Lunchbox” to reduce disposables since their school cafe packs food using disposable plastic containers and paper bags (Featured on our website!)**
 - 150 students pledged to join their movement
 - 50% of visitors to cafe brought their own lunch box
- **Project 2: Reduce carbon emissions in Anglican High through student engagement.**
 - Assembly talk, Instagram page, Email blast to remind students to turn lights off
 - Bazaar sale of old books, plushies, engaging 50+ students
 - Raised \$300 for World Wildlife Fund.
- **Project 3: To encourage students to reduce food waste through education**
 - Conducted a 12 pax workshop on repurposing food waste to create bread sticks!
 - Conducting a Food Waste recipe social media competition amongst the batch mates.

1.5 Community Huddles

Community has always been a core value of Bamboo Builders. Moving forward, we will build smaller, more niche communities to enable deeper relationship building and collaborations across individuals and organisations.



2. Recognition



Over the past 6 years of hard work, Bamboo Builders has been immensely blessed to have incredibly amazing people come alongside us, to contribute to our mission. We are always thankful, remembering our roots and the struggles we've faced along the path we have taken.

We are very proud of our recognition and hard work, to have accomplished so much in such a short amount of time, with so little resources. Here are some of the features and recognition we've received this year. May it fuel us forward to continue nurturing youth to change their communities through social entrepreneurship, in Singapore and beyond!



1. ASEAN Top 10 Social Enterprises (Department of Foreign Affairs & Trade, Australia)
2. Top 35 Under 35 Entrepreneurs, Singapore (Action Community for Entrepreneurship)
3. The PEAK Next Gen (Singapore Press Holdings)



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4. Top 40 Under 40 (Prestige Magazine)
5. Yellow Ribbon Advocate For Second Chances (Yellow Ribbon Singapore)



3. Team



This year we transitioned to the Freelance model, and it has worked really well for us. We are grateful for:

1. San Zin Zin Toe – Project Lead (Explore)
2. Ryan Leong – Project Lead (Consulting)
3. Farm Jia Jia – Design
4. Glenyse Lim – Design
5. Ng Kai Qing – Finance

Thankful for the wise counsel provided from our advisors as well. Thanks for your tireless contributions to ensuring we deliver the best social entrepreneurship programs in ASEAN for youth!



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4. Conclusion

Come 2024, we will continue developing Singapore's youth to become more empathetic and compassionate towards social causes around them. We will empower them to make change in their communities through the starting of social projects. As we strive towards creating Southeast Asia's best social entrepreneurship programs for youth, we are also working on improving our curriculum and training our facilitators.

Our strength is in our community. Please reach out to us if you would like to contribute in any way!

Please join our community Telegram channels to stay updated:

Build Change Better Chat (For Generic Community/Program Updates)	BB Facilitators Chat (For interested Facilitators)
https://t.me/bamboobuilders	https://t.me/+4REfZFBpaxhYmFl

Wishing one and all a Blessed Christmas and a Happy New Year! (:

Grow Fast, Grow Strong,

Gabriel Tan

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